



## Is Central Payments a fit for me?

Ask yourself, "Do I demonstrate the following professional behaviors?":

- Fairness and transparency towards customers and an understanding of what it means to: "Treat Each Customer's Balance as Though It's All They Have."
- A selfless commitment to teamwork and comradery
- A data-driven approach to analysis
- Thrive on accountability and passionate about contributing
- Take ownership in solving problems with urgency
- An internal drive to become a subject matter expert in my position
- Desire to always learn more about our company and our industry
- Ability to interact effectively with coworkers, clients, and vendors and obtain required deliverables and effect results
- Work products never sacrifice on quality or timeliness
- Commitment to performing all duties in compliance with all applicable federal and state consumer protection laws, regulations, and regulatory guidance documents that impact the business
- Embodiment of my job responsibilities and any other tasks important to the team and company
- Good judgment as well as resourcefulness, tact and diplomacy
- Self-motivated, quick learner with a constant commitment to work with urgency
- An understanding of payment systems and/or consumer financial services
- Championing your ideas, initiatives and deliverables to fruition and not just to the point of hand-off
- Humble enough to offer up some self-deprecating humor to create needed levity
- Doing just what is asked of me is not satisfying
- Visionary who wants to share thoughts and opinions that are constructive and relevant to the future of the company and our objectives
- Proven ability to remain organized while constantly multi-tasking and reprioritizing daily workload
- Effectiveness when working independently and initiative to learn without explicit instruction
- Desire to grow professionally by taking on more responsibility and leadership opportunities
- Proven experience and success at small, fast-paced companies
- Performance excellence by doing more with less
- Comfort with working with datasets to perform analysis impacting the customer experience, financial performance, operational flows, or quality assurance/compliance
- Proficiency with software applications, particularly MS Word and MS Excel (Salesforce, Jira, Access, MS Project, SQL, Smartsheet or other collaboration solutions a plus)
- No task is beneath me